

Panaji, 27th May, 1983 (Jyaistha 6, 1905)

SERIES I No. 8

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

GOVERNMENT OF GOA, DAMAN AND DIU

Department of Personnel and Administrative Reforms

Notification

1/11/78-PER (Vol. II)

In exercise of the powers conferred by the proviso to article 309 of the Constitution, read with the Government of India, Ministry of Home Affairs Notification No. F.1/29/68-GP dated 29-6-1968 and Ministry of External Affairs Notification No. F.7 (11)62-Goa, dated 25-7-1963, the Lt. Governor of Goa, Daman and Diu is pleased to make the following rules relating to recruitment to General Central Service Group 'A' and Group 'B' Gazetted posts in the Directorate of Animal Husbandry and Veterinary Services, under the Government of Goa, Daman and Diu.

1. *Short title.* — These rules may be called Government of Goa, Daman and Diu, Directorate of Animal Husbandry and Veterinary Services, General Central Service Group 'A' and Group 'B' gazetted posts Recruitment Rules, 1983.

2. *Application.* — These rules shall apply to the posts specified in column 1 of the Schedule to these rules.

3. *Number, classification and scales of pay.* — The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule.

4. *Method of recruitment, age limit and other qualifications.* — The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the aforesaid Schedule.

5. *Disqualification.* — No person (1) who has entered into or contracted a marriage with a person having a spouse living; or (2) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service; provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.* — Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Saving.* — Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for Scheduled Castes and Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

8. These rules will come into effect from the date of the Notification and will relate to appointments to the various posts made on or after this date.

9. These rules are issued in supersession of the rules existing for these posts and with the approval of the U.P.S.C. conveyed vide their letter No. F.3/29(13)/79-RR dtd. 19-3-1983.

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

R. I. Jai Prakash, Joint Secretary.

Panaji, 23rd April, 1983.

SCHEDULE

Name of the post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether benefit of added years of service admissible under rule 30 of the C.C.S. (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & Educational Qualification prescribed for direct recruit will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer, and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D.P.C. exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	(6a)	7	8	9	10	11	12	13
1. Joint Director.	1 (1983) Sub-ject-to variation de-pen-dent on work-load.	General Central Service 'A' Gazetted.	Rs. 1100-50-1600.	Selection	Not exceeding 40 years. (Relaxable for Govt. Servants by 5 years in accordance with the instructions issued by the Central Govt.).	No	<p>Essential:</p> <p>i) Master's degree in Animal Husbandry or Veterinary Science of a recognised University/Institution or equivalent.</p> <p>ii) 7 years' experience in a supervisory capacity in the livestock development work.</p> <p>Note 1: Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the U.P.S.C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p>Desirable:</p> <p>i) Doctorate degree in any branch of Animal Husbandry or Veterinary Science from a recognised University or equivalent.</p> <p>ii) Knowledge of Konkani and/or Marathi.</p>	Age: No. Educational Qualifications: To the extent indicated in Col. 11.	2 years	By promotion failing which by transfer on deputation (including short-term contract) and failing both by direct recruitment.	<p>Promotion:</p> <p>i) Project Officer/Credit Planning Officer/Gynaecologist with 5 years regular service in the grade;</p> <p>ii) Failing (i) above, with 8 years' total regular service in the grades of Project Officer/Credit Planning Officer/Gynaecologist and Subject Matter Specialist/Deputy Director combined together; and</p> <p>(b) possessing Post-graduate degree/diploma in Animal Husbandry or Veterinary Science of a recognised University/Institution or equivalent.</p> <p>Transfer on deputation (including short-term contract):</p> <p>Officers under the Central/State Govts./Union Territories/Agri-cultural Universities/Recognised Research Institutions or Councils/Semi-Go-</p>	<p>Group 'A'</p> <p>D.P.C. (For considering promotion).</p> <p>1. Chairman/Member of U.P.S.C.—Chairman.</p> <p>2. Chief Secretary—Member.</p> <p>3. Head of the Department.—Member.</p> <p>(2) Group 'A' D.P.C. (For considering confirmation).</p> <p>1. Chief Secretary—Chairman.</p> <p>2. Administrative Secretary—Member.</p> <p>3. Head of the Department—Member.</p> <p>Note: The Proceedings of the D.P.C. relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D.P.C. to be presided over by the Chairman or a Member of the U.P.S.C. shall be held.</p>	Consultation with the U.P.S.C. necessary while making direct recruitment, selecting an Officer for appointment on deputation/contract and amending/re-laxing any of the provisions of these rules.

vernment Statutory or Autonomous Organisations:

- (a) i) Holding analogous posts; or
ii) With 5 years service in posts in the scale of pay of Rs. 700-1300 or equivalent; or
iii) With 8 years service in posts in the scale of pay of Rs. 650-1200 or equivalent; and

(b) possessing the educational qualifications and experience prescribed for direct recruits under column 7.

(Period of deputa-
tion/contract including
period of deputa-
tion in any other ex-
-cadre post
held immedi-
ately preceding
this appoint-
ment in the
same organi-
sation/depart-
ment shall ordi-
narily not ex-
ceed 3
years).

Promotion:

Subject Matter Specialist and Deputy Director with 3 years' regular service in the grade and possessing degree / diploma in Animal Husbandry or Veterinary Sci-

Group 'A'
D.P.C. (For
considering
promotion).

1. Chairman/
/Member of
U.P.S.C. —
Chairman.
2. Chief Se-
cretary —
Member.
3. Adminis-

Consultation with the U.P.S.C. necessary while making direct recruitment, promotion, selecting an officer

	2. i)	3	— do —	Rs. 700-	— do —	Not exceed-	No	Essential:	— do —	— do —	— do —
	Project.	(1983)		-40-900-		ing 25 years.		i) Master's degree in			
	Officer-1	Sub-		-EB-40-		(Relaxable		Animal Husbandry or			
		ject-		-1100-50-		for Govt.		Veterinary Science of			
	ii) Credit	to va-		-1300.		Servants by		a recognised Univer-			
	Plan-	riation				5 years in		sity / Institution or			
	ning	de-				accordance		equivalent.			
	Officer-1	pend-				with the		ii) 3 years' experience			
		ent				instructions issued		in a supervisory ca-			
	iii) Gynaecological	on				by the Cen-		capacity in the livestock			
		work-				tral Govt.).		development work.			

Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep).

Note 1: Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified.

Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the U.P.S.C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Desirable:

- i) Doctorate degree in any branch of Animal Husbandry or Veterinary Science from a recognised University.
- ii) Knowledge of Konkani and/or Marathi or equivalent.

ence of a recognised University/Institution or equivalent

Transfer on deputation (including short-term contract):

Officers under the Central/State Govts./Union Territories/Agricultural Universities/Recognised Research Institutions or Councils/Semi-Govt. Statutory or Autonomous organisations.

- (a) i) holding analogous posts; or
ii) with 3 years' service in posts in the scale of Rs. 650-1200 or equivalent; and
- (b) possessing the educational qualifications and experience prescribed for direct recruits under Col. 7.

(Period of deputation/contract including period of deputation in any other cadre post held immediately preceding this appointment in the same organisation/department shall ordinarily not exceed three years).

trative Secretary—Member.

4. Head of Department—Member.
2. Group 'A' D.P.C. (For considering confirmation).

1. Chief Secretary—Chairman.

2. Administrative Secretary—Member.

3. Head of the Department—Member.

Note: The Proceedings of the D.P.C. relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D.P.C. to be presided over by the Chairman or a Member of the U.P.S.C. shall be held.

for appointment on deputation/contract and amending/relaxing any of the provisions of these rules.

3. i) Deputy Director (1983) Subject to variation dependent on workload.
 ii) Subject Matter Specialist-8

11 General Central Service Group 'B' Gazetted.
 Rs. 650-30-740-35-810-EE-35-880-40-1000-EE-40-1200.

Selection

Not exceeding 30 years. (Relaxable for Govt. Servants by 5 years in accordance with the instructions issued by the Central Govt.).

Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep).

No

- Essential:*
- Master's degree in Animal Husbandry or Veterinary Science of a recognised University/Institution or equivalent.
 - 2 years' experience in a Supervisory capacity in the livestock development work.

Note 1: Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified.

Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the U.P.S.C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Desirable:

- Doctorate degree in any branch of Animal Husbandry or Veterinary Science, from a recognised University or equivalent.
- Knowledge of Konkani and/or Marathi.

Age: No EQ: To the extent indicated in Col. 11.

2 years

By promotion failing which by transfer on deputation (including short-term contract) and failing both by direct recruitment.

Promotion:
 Veterinary Officer and Technical Assistant with 3 years regular service in the respective grade and possessing degree/diploma in Animal Husbandry or Veterinary Science of a recognised University/Institution or equivalent;

Transfer on deputation (including short-term contract):

Officers under the Central/State Govts./Union Territories/Agricultural University/Recognised Research Institutions or Council/Semi-Govt. Statutory or Autonomous Organisations

- i) holding analogous posts; or
- ii) with 3 years' service in posts in the scale of Rs. 550-900 or equivalent; or
- iii) with 8 years' service in posts in the scale of Rs. 425-700 or equivalent; and

- (b) Possessing the educational qualifications and experience pres-

Group 'B' D.P.C..
 1. Chief Secretary—Chairman.
 2. Administrative Secretary—Member.
 3. Head of Department—Member.

Note: The Proceedings of the D.P.C. relating to confirmation of a direct recruit shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D.P.C. to be presided over by the Chairman or a Member of the U.P.S.C. shall be held.

Consultation with the U.P.S.C. necessary while making direct recruitment, selecting an Officer for appointment on deputation/contract and amending/relaxing any of the provisions of these rules.

1	2	3	4	5	6	(6a)	7	8	9	10	11	12	13
											cribed for direct recruits under Col. 7.		
											(Period of deputation / contract including period of deputation in any other ex-cadre post held immediately preceding this appointment in the same organisation / department shall ordinarily not exceed three years).		
4. Nutritionist.	1 (1983) Sub-ject to va-ria-tion de-pen-dent on work-load.	General Central Service Group 'B' Gazetted.	Rs. 650-30-740-35-810-EB-35-880-40-1000-EB-40-1200.	N. A.	Not exceeding 30 years. (Relaxable for Govt. Servants by 5 years in accordance with the instructions issued by the Central Govt).	No	Essential:	N. A.	2 years	By direct recruitment.	N. A.	Group 'B' D.P.C. (For considering confirmation).	Consultation with the U.P.S.C. necessary while making direct recruitment and relaxing/amending any of the provisions of these rules.
					Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep).		i) Master's degree in Animal Husbandry or Veterinary Science of a recognised University / Institution or equivalent. ii) 2 years' practical experience in a supervisory capacity in a reputed livestock feed factory.					1. Chief Secretary — Chairman. 2. Administrative Secretary — Member. 3. Head of Department — Member.	Note: The Proceedings of the D.P.C. relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D.P.C. to be presided over by the Chairman or a Member of the U.P.S.C. shall be held.
							Note 1: Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified. Note 2: The qualification (s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the U.P.S.C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.						

5. i) Dairy Manager-1	2 (1983) Sub-ject to va-ria-tion de-pen-dent on work-load.	General Central Service Group 'B' Gazetted.	Rs. 650-30-740-35-810-EB-35-880-40-1000-EB-40-1200.	Selection	Not exceeding 30 years. (Relaxable for Govt. Servants by 5 years in accordance with the instructions issued by the Central Govt).	No
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Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep).

Desirable:

- Doctorate degree in any branch of Animal Husbandry or Veterinary Science from a recognised University/Institution or equivalent.
- Knowledge of Konkani and/or Marathi.

Essential:

- Degree or Diploma in Dairying/Master's degree in Chemistry/Degree in Chemical Technology with specialised training in Dairying/Degree or Diploma in Animal Husbandry or Agriculture with specialised training in Dairying from a recognised University/Institution or equivalent.
- 3 years' experience in a large dairy plant treating milk and manufacturing milk products.

Note 1: Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified.

Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes if, at any stage of selection, the U.P.S.C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Desirable:

Post-graduate Degree or diploma in Dairying from a recognised University or equivalent.

Age: No 2
EQ: Yes years

By promotion failing which by transfer on deputation (including short-term contract) and failing both by direct recruitment.

Promotion:

- Assistant Dairy Manager;
- Milk Procurement and Distribution officer.
- Quality control officer, with 3 years regular service in the respective grade

Transfer on deputation (including short-term contract):

Officers under the Central/State Govts./Union Territories/Agricultural Universities/Recognised Research Institutions or Councils/ Semi-Govt. Statutory or Autonomous organisations:

- i) holding analogous posts; or
- ii) with 3 years' service in posts in the scale of Rs. 550-900 or equivalent; or
- iii) with 8 years service in posts

Group 'B' D.P.C.

- Chief Secretary — Chairman.
- Administrative Secretary — Member.
- Head of Department — Member.

Note: The Proceedings of the D.P.C. relating to confirmation of a direct recruit shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting of the D.P.C. to be presided over by the Chairman or a Member of the U.P.S.C. shall be held.

Consultation with the U.P.S.C. necessary while making direct recruitment, selecting an Officer for appointment on deputation/contract and amending/relaxing any of the provisions of these rules.

1	2	3	4	5	6	(6a)	7	8	9	10	11	12	13
						ii) Knowledge of Konkani and/or Marathi.					in the scale of Rs. 425-700 or equivalent; and		
											b) possessing the educational qualifications and experience prescribed for direct recruits under Column 7.		
											(Period of deputation / contract including period of deputation in any other ex-cadre post held immediately preceding this appointment in the same organisation/department shall ordinarily not exceed three years).		
6. Fodder Development Officer.	1 (1983) Sub-ject to variation dependent on workload.	General Central Service 'B' Gazetted.	Rs. 650-30-740-35-810-EB-35-880-40-1000-EB-40-1200.	Selection	Not exceeding 30 years. (Relaxable for Govt. Servants by 5 years in accordance with the instructions issued by the Central Govt.).	No	Essential: i) Degree in Agriculture followed by Post-graduate Degree in Agriculture (Agronomy) of a recognised University or equivalent; ii) 2 years experience of work in Agronomy preferably in Forage crops.	Age: No EQ: To the extent indicated in Col. 11.	2 years	By promotion failing which by transfer on deputation (including short-term contract) and failing both by direct recruitment.	Promotion: Farm Manager and Farm Supervisor with 8 years regular service in the respective grade and possessing a degree in Agriculture of a recognised University or equivalent.	Group 'B' D.P.C. 1. Chief Secretary—Chairman. 2. Administrative Secretary—Member. 3. Head of Department—Member.	Consultation with the U.P.S.C. necessary while making direct recruitment, selecting an Officer for appointment on deputation/contract and amending/relaxing any of the provisions of these rules.
					Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and		Note 1: Qualifications are relaxable at the discretion of the U.P.S.C. in case of candidates otherwise well qualified. Note 2: The qualification(s) regarding experience is/are relaxable at the discretion of the U.P.S.C. in the case of candidates belonging to Scheduled Castes and Scheduled Tribes				Transfer on deputation (including short-term contract): Officers of the Central/State Govts./Union Territories/Agricultural Universities/Recognised Research Institutions or	Note: The Proceedings of the D.P.C. relating to confirmation shall be sent to the Commission for approval. If, however, these are not approved by the Commission a fresh meeting	

Nicobar Islands and Lakshadweep).

if, at any stage of selection, the U.P.S.C. is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Desirable:

- i) Specialisation in Forage crops.
- ii) Knowledge of Konkani and/or Marathi.

Council/Semi-Govt. Statutory organisations;

- a) i) holding analogous posts.
- ii) with 3 years service in posts in the scale of Rs. 550-800 or equivalent
- iii) with 8 years service in posts in the scale of Rs. 425-700 or equivalent; and

- b) possessing the educational qualifications and experience prescribed for direct recruits under Column 7.

(Period of deputation/contract including period of deputation in any other cadre post held immediately preceding this appointment in the same organisation/department shall ordinarily not exceed three years).

of the D.P.C. to be presided over by the Chairman or a Member of the U.P.S.C. shall be held.

7. Technical Assistant/Veterinary Officer.	21 (1983) Sub-ject to va-riation de-pen-dent	General Service -EB-30-Group 'B' Ga-zetted.	Rs. 550-25-750-EB-30-200.	Selec-tion	Not exceed-ing 30 years. (Relaxable for Govt. Servants by 5 years in accordance with the instructi-ons issued	No.	<i>Essential:</i>	Age: No 2 EQ: Yes years	i) 12½ % by pro-motion failing which by trans-fer on deputa-tion (including short-term con-tract) and fail-ing both by di-rect recruitment.	<i>Promotion:</i> Instructor/assis-tant Project Officer and Manager, Poultry Farm with 5 years regular service in the respec-tive grade.	Group 'B' D.P.C. 1. Chief Se-cretary — Chairman. 2. Adminis-trative Se-cretary — Member.	Con-sulta-tion with the U.P.S.C. neces-sary while making direct re-cruitment, selecting
							i) Degree in Animal Husbandry/Veterina-ry Science of a re-cognised University or equivalent.					
							ii) 2 years' practical ex-perience in the pro-fession.					

